Crawley Borough Council

Minutes of Full Council

Wednesday, 21 February 2018 at 7.30 pm

Councillors Present:

B J Quinn (Mayor)

C Portal Castro (Deputy Mayor)

M L Ayling, T G Belben, Dr H S Bloom, N J Boxall, B J Burgess, R G Burgess, R D Burrett, C A Cheshire, D Crow, C R Eade, R S Fiveash, F Guidera, I T Irvine, K L Jaggard, M G Jones, S J Joyce, P K Lamb, R A Lanzer, T Lunnon, K McCarthy, C J Mullins, D M Peck, A Pendlington, M W Pickett, T Rana, R Sharma, A C Skudder, B A Smith, P C Smith, M A Stone, K Sudan, J Tarrant, G Thomas and L Vitler

Also in Attendance:

Mr P Nicolson

Officers Present:

Natalie Brahma-Pearl Chief Executive

Ann-Maria Brown Head of Legal and Democratic Services

Chris Pedlow Democratic Services Manager

Karen Hayes Head of Finance, Revenues and Benefits

1. Disclosures of Interest

The disclosures of interests made by Councillors were set out in Appendix A to the minutes.

2. Communications

The Mayor provided the Full Council with a brief update of the Mayoral events. The Mayor thanked those Councillors that attended his recent Mayor's Ball and was pleased to announce that it raised £3500. The Mayor noted that he was attending the opening of the John Stanley Centre at the Waterfield Primary School in Bewbush.

3. Public Question Time

Questions asked in accordance with Council Procedure Rule 9 were as follows:

Questioner's Name	Name of Councillor Responding
Mr Crane - (Bewbush)	Councillor Lamb – (Leader of the Council)
My question relates to the Town Hall redevelopment. If the redevelopment goes ahead will the Council be able to afford to help the less well off in our community, such as making the Council Tax Reduction Scheme more generous or giving new tenants secure tenancies.	Council Tax Reduction Scheme (CTRS) was the replacement for Council Tax benefit provided by Central Government. This was then devolved to Local Government as the CTRS. However the funding for the CTRS had been consistently reduced year on year. But we focus our CTRS on the neediest. CTRS does come out of the Council's budget directly, it's based on a percentage of Council Tax received and that CTRS impacts on West Sussex CC and Police Authority percentage of the Council Tax as well. Our scheme was one of the most generous in the country. CTRS does not in any way align or link to the revenue related to the Town Hall redevelopment
Supplementary Question	Councillor Lamb – (Leader of the Council)
Will there be any further consultation on the New Town Hall once the financial implications are available in the public domain?	It would not be possible to consult on tender's responses once tenders have been issued. Consultation has been positive about the concept of the scheme. The scheme will deliver a free new Town Hall.
Mr Hall – (Langley Green)	Councillor Skudder – (Cabinet Member for Resources)
Will the Full Council and other meetings be webcasted in the new Town Hall?	The infrastructure for webcasting will be built into the facilities and committee rooms within the new Town Hall.

4. Minutes

The minutes of the meeting of the Full Council held on 13 December 2017 were approved as a correct record and signed by the Mayor.

5. Items for debate (Reserved Items)

Councillors indicated that they wished to speak on a number of items as set out in the following table:

Minute Book Page no.	Committee/ Minute no. (and the Member reserving the item for Debate	Subject (Decisions previously taken under delegated powers, reserved for debate only).	Subject (Recommendation to Council, reserved for debate)
P.54	Overview and Scrutiny Commission, 5 February 2018, Minute 7 Conservative Group	Establishment of and Appointments to Scrutiny Panels.	
P.58	Cabinet 7 February 2018 Minute 5 Labour Group and Conservative Group		Recommendation 1 Approval of 2018/19 General Fund Budget; Housing Revenue Account Budget; Capital Programme funding; Council's share of Council Tax increase; Pay Policy Statement.
P.59 & the Supplemental Agenda	Cabinet 7 February 2018 Minute 5 Labour Group		Recommendation 2 Council Tax Schedule 2018/19

6. Minutes of the Cabinet, Overview and Scrutiny Commission and Committees

1) Moved by Councillor Portal Castro (as the Deputy Mayor):-

RESOLVED

That the following reports be received:

- Planning Committee Monday, 4 December 2017
- Overview and Scrutiny Commission 8 January 2018
- Cabinet 10 January 2018
- Planning Committee 29 January 2018
- Overview and Scrutiny Commission 5 February 2018
- Cabinet 7 February 2018
- 2) That the recommendations contained in the reports on the following matter, which had not been reserved for debate, be adopted:-

Treasury Management Strategy 2018/2019 – Cabinet – 7 February 2018 (Recommendation 3)

The Full Council considered report FIN/433 of the Head of Finance, Revenues and Benefits

RESOLVED

That the Full Council approves:

- the Treasury Prudential Indicators and the Minimum Revenue Provision (MRP) Statement contained within Section 5 of report FIN/433
- the Treasury Management Strategy contained within Section 6 of report FIN/433;
- the Investment Strategy contained within Section 7, and the detailed criteria included in Appendix 3 of report FIN/433

7. Establishment of and Appointments to Scrutiny Panels (Overview and Scrutiny Commission - 5 February 2018)

Councillor Crow, on behalf of the Conservative Group, explained the rationale for bringing forward this item for debate. The aspect of the Establishment of and Appointments to Scrutiny Panels he wanted to address was the Social Mobility Scrutiny Panel (SMSP), especially as social mobility was an important issue affecting the Borough and it was the Leader's topic suggestion. Councillor Crow commented that he was concerned to hear from his colleagues on the Commission that the decision on confirming the membership and Chair of the SMSP had been delayed to the next meeting of the Commission, as no Labour nominees were ready. He on behalf of the Conservative Group had submitted the required two nominations including highlighting that Councillor Belben would be happy to be selected as the chair the Panel. He commented that he would presume Councillor Belben would be the Chair as there no other nominees?

Councillors Lamb, Lanzer, Burrett, and Irvine also spoke on this item.

Councillor B Smith, as the Chair of the Overview and Scrutiny Commission, responded that she took responsibility for the confusion over the nominations, she had unfortunately been unwell for a three week period prior to the Commission. She was unaware of the Labour nominations including for their proposed Chair. As the Commission's Chair she made the decision of deferring the decision, to avoid any confusion. She highlighted that at that meeting of the Commission, there had been an agreement to increase membership for the SMSP to seven Members, due to the importance of the subject matter.

8. 2018/19 Budget and Council Tax -Recommendation 1 (Cabinet – 7 February 2018)

The Leader of the Council, Councillor Lamb addressed the Council and made his budget speech, in doing so presented report <u>FIN/434</u> of the Head of Finance, Revenues and Benefits, which set out the Budget and level of Council Tax for the year 2018/19. It was noted that the report detailed each of the Revenue, Capital and

Housing Revenue Accounts that combine together to formulate 'The Budget'. In proposing the level of Council Tax for the Financial Year 2018/19, each of those accounts identified had been considered. The combined proposal ensured that the Council had a balanced Budget. It was noted that the report had been considered by the Cabinet on 7 February 2018 and by the Overview and Scrutiny Commission at its meeting on 5 February 2018. Councillor Joyce then seconded the report.

The Full Council was reminded that regulations required all Councils at their annual budget meetings to adopt the practice of recorded votes - that is, recording in the minutes of the meeting how each member present voted on any decision relating to the Annual Budget and Council Tax. This applied not only to substantive budget motions to agree the budget and setting council taxes, including precepts, but also on any amendments proposed.

The Leader of the Opposition, Councillor Duncan Crow addressed the meeting and made his budget speech. The Mayor then opened up the general debate on the proposed Budget report. The Full Council undertook a full and detailed debate on the Budget with Councillor Lunnon, Lanzer, Irvine, Burrett, Mullins, Dr Bloom, P. Smith, Thomas and Joyce all speaking in the general debate.

At the conclusion of the discussion, Councillors expressed their thanks and appreciation for the work carried out by Karen Hayes (Head of Finance, Revenues and Benefits), the Finance Division generally and the Budget Advisory Group (BAG).

<u>Voting in Favour:</u> Councillors: Ayling, Belben, Bloom, Boxall, B J Burgess, R G Burgess, Burrett, Cheshire, Crow, Eade, Fiveash, Guidera, Irvine, Jaggard, Jones, Joyce, Lamb, Lanzer, Lunnon, McCarthy, Mullins, Peck, Pendlington, Pickett, Portal Castro, Quinn, Rana, Sharma, Skudder, B A Smith, P C Smith, Stone, Sudan, Tarrant, Thomas and Vitler. (36)

Voting Against: Councillors: None (0)

Abstentions: Councillors: None (0)

The Mayor declared the recommendation was carried – votes in favour 36, and votes against 0 with 0 abstention.

RESOLVED

That the Full Council approves:

- 1) the proposed 2018/19 General Fund Budget including savings and growth as set out in section 6 and Appendix 1 and Appendix 2 of the report FIN/434,
- 2) the proposed 2018/19 Housing Revenue Account Budget as set out in section 10 and Appendix 3 of the report FIN/434,
- the 2017/18 to 2020/21 Capital Programme and funding as set out in paragraph 11.4 of the report FIN/434,
- that the Council's share of Council Tax for 2018/19 be increased by 2.55% from £194.04 to £198.99 for a band D property as set out in paragraphs 5.5.1 and 13.3 of the report FIN/434,,

5) the Pay Policy Statement for 2018/19 as outlined in paragraph 16.3 and Appendix 6 of the report FIN/434.

9. 2018/2019 Council Tax including Notice of Precept -Recommendation 2 (Cabinet - 7 February 2018)

Councillor Lamb referred to the receipt of the Notice of Precept from the Police and Crime Commissioner for Sussex and West Sussex County Council, (Recommendation 2) which had been circulated separately in the Supplementary Agenda.

Moved by Councillor Lamb, seconded by Councillor Joyce and

Following approval of the Council's budget in Recommendation 1, and in accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, the names of the Members voting for and against Recommendation 2 were recorded as set out below:-

<u>Voting in Favour:</u> Councillors: Ayling, Belben, Bloom, Boxall, B J Burgess, R G Burgess, Burrett, Cheshire, Crow, Eade, Fiveash, Guidera, Irvine, Jaggard, Jones, Joyce, Lamb, Lanzer, Lunnon, McCarthy, Mullins, Peck, Pendlington, Pickett, Portal Castro, Quinn, Rana, Sharma, Skudder, B A Smith, P C Smith, Stone, Sudan, Tarrant, Thomas and Vitler. (36)

Voting Against: Councillors: None (0)

Abstentions: Councillors: None (0)

The Mayor declared the recommendation was carried – votes in favour 36, and votes against 0 with 0 abstention.

RESOLVED

That the Full Council approves:

- 1. That it be noted that on 12 December 2017 the Leader of the Council under delegated powers calculated the Council Tax Base 2018/19 for the whole Council area as 34,484.4 [Item T in the formula in Section 31B of the Local Government Finance Act 1992, as amended (the "Act")]; and
- 2. That the Council Tax requirement for the Council's own purposes for 2018/19 is calculated at £6.862.051
- 3. That the following amounts be calculated for the year 2018/19 in accordance with Sections 31 to 36 of the Act:

(a)	£123,187,779	being the aggregate of the amounts which the Council
			estimates for the items set out in Section 31A(2) of
			the Act taking into account all precepts issued to it by
			Parish Councils.
1			

(b)	£116,325,728	being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.
(c)	£6,862,051	being the amount by which the aggregate at 3(a) above exceeds the aggregate at 3(b) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year. (Item R in the formula in Section 31B of the Act).
(d)	£198.99	being the amount at 3(c) above (Item R), all divided by Item T (1(a) above), calculated by the Council, in accordance with Section 31B of the Act, as the basic amount of its Council Tax for the year (including Parish precepts).
(e)	£0	being the aggregate amount of all special items (Parish precepts) referred to in Section 34(1) of the Act.
(f)	£198.99	being the amount at 3(d) above less the result given by dividing the amount at 3(e) above by Item T (1(a) above), calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which no Parish precept relates.

- 4) That it be noted that the County Council and the Police and Crime Commissioner for Sussex have issued precepts to the Council in accordance with Section 40 of the Local Government Finance Act 1992 for each category of dwellings in the Council's area as indicated in the table below.
- 5) That the Council, in accordance with Sections 30 and 36 of the Local Government Finance Act 1992, hereby sets the aggregate amounts shown in the table below as the amounts of Council Tax for 2018/19 for each part of its area and for each of the categories of dwellings.

COUNCIL TAX SCHEDULE 2018/19

	CRAWLEY BOROUGH COUNCIL	WEST SUSSEX COUNTY COUNCIL	POLICE AND CRIME COMMISSIONER FOR SUSSEX	TOTAL
BAND A	£132.66	£878.52	£110.61	£1,121.79
BAND B	£154.77	£1,024.94	£129.04	£1,308.75

BAND C	£176.88	£1,171.36	£147.48	£1,495.72
BAND D	£198.99	£1,317.78	£165.91	£1,682.68
BAND E	£243.21	£1,610.62	£202.78	£2,056.61
BAND F	£287.43	£1,903.46	£239.65	£2,430.54
BAND G	£331.65	£2,196.30	£276.52	£2,804.47
BAND H	£397.98	£2,635.56	£331.82	£3,365.36

6. That it be determined in accordance with Section 52ZB Local Government Finance Act 1992 that the Council 's basic amount of Council Tax for 2018/19 is NOT excessive in accordance with principles approved by the Secretary of State under Section 52ZC of the Act.

10. **Councillors' Written Questions**

Councillors' written questions, together with the answers, were published in advance of the start of the Meeting. The questions were as follows:-

Councillor Irvine Questioner

Cabinet Member for Housing Addressed to Sale of Council Houses Subject(s)

Expected annual rent from Council Houses

Estimated cost of Homelessness

Questioner Councillor Peck

Addressed to Cabinet Member for Environmental Services and Sustainability Subject

Number of fines issued since 2014 relating to littering and

dogfouling

Questioner Councillor Eade

Addressed to Cabinet Member for Planning and Economic Development Subject

Identifying and Monitoring HMOs (Houses of Multiple

Occupation) in Crawley

11. **Announcements by Cabinet Members**

Councillor Thomas – (Cabinet Member for Environmental Services and Sustainability).

The Full Council were informed that the Green Bin service would be extending its service to 50 weeks a year from the current 39 weeks. The change had occurred

following a consultation process with 3500 replies. The service would now cost \pounds 57.50, but there would be a discount of \pounds 2.50 for those paying by direct debit.

12. Questions to Cabinet Members

Name of Councillor asking Question	Name of Cabinet Member(s) Responding	
Councillor Crow to the Cabinet Member for Environmental Services and Sustainability.	Councillor Thomas – (Cabinet Member for Environmental Services and Sustainability).	
I welcome the extension of the green bin service that Councillor Thomas has just informed the Council about. However, I remember when the Conservative administration brought in the Green Bin service, his colleagues and I believe himself, said that the service should be free as it was in Horsham DC. So does he recognised he was wrong at the time to criticise the introduction of the Green Bin service having a charge?	I am sorry Councillor Crow I'm getting very old, and my long term memory wasn't as good as it once was so I can't remember what you were talking about. I've personally always been in support oif the introduction of green bins in Crawley. I also remember proposing at the time that pensioners possibly should have a free service, but I cannot recall any other than that.	
Councillor B Burgess to the Cabinet Member for Public Protection and Community Engagement.	Councillor Jones – (Cabinet Member for Public Protection and Community Engagement).	
I was reading the notice board outside the town hall and I saw a notice about the Armed Forces covenant. Unfortunately, there were no contact details on it. Could the Cabinet Member look into this situation?	Thank you Councillor Burgess for highlighting this matter to me, I wasn't aware of the notice you refer to. Clearly there was contact information for the Civil Military Partnership within the Council. I'll look into the matter further.	
Councillor B Burgess to the Cabinet Member for Public Protection and Community Engagement With this year being the centenary of the Representations of the people's act that gave the vote. Are there any plans to commemorate this important event by this Council?	Councillor Lamb – (Leader of Council) Of course this was an important event in British history. I am currently unaware of any events being planned, but I will speak to our communications team and I'm sure that can be addressed.	
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Councillor Irvine to the Cabinet Member for Environmental Services and Sustainability.

Can you provide me with some further information as to why you put in the Budget that the Full Council have recently agreed, a growth bid to upgrade the shrub beds across the town?

Councillor Thomas – (Cabinet Member for Environmental Services and Sustainability).

I had noticed recently that the shrub beds across the town whose original role was to enhance the look of our neighbourhoods were looking tired and in some cases grim. We have responsibility for 4,500 shrub beds and over this year along there had been 877 complaints over their conditions. Following our positive move to a patch working approach, some of the teams have been struggling by the over grown nature of our current shrub beds. Therefore, the growth bid was to allow our amenities team to re plant the shrub beds with the right types of plants, which can be maintained efficiently, whilst still enhancing the look and feel of our neighbourhoods.

Councillor Guidera to the Cabinet Member for Planning and Economic Development

My question relates to the recent refurbishment of Queen's Square. Whilst the changes have improved the look of the Queen's Square, the amount of chewing gum that was already on the new stones is shocking. What approach is being taken to remove the gum without damaging the new pavement slabs?

Councillor P Smith – (Cabinet Member for Planning and Economic Development)

There is a budget for cleaning the area and new top end equipment was purchased to ensure that Queen's Square remains in good condition. I do accept that there is a significant amount of gum on the slabs and it was in the process of being removed carefully.

Councillor Lanzer to the Cabinet Member for Planning and Economic Development

My question relates to the recent unacceptable felling of trees at Burleys Wood. I would like to pass on my thanks to the planning departments enforcement officers over their rapid respond to that tragic situation at Burleys Wood. Their quickness in placing a TPO over the whole site and them contacting the Forrest Commission must be commended.

Councillor P Smith – (Cabinet Member for Planning and Economic Development)

I'll pass on your thanks and comments back to the team. As a Council, we care about that site and what has been done was a disgrace, we were looking at what could be done going forward

13. Questions to Committee Chairs

Name of Councillor asking Question	Name of Committee Chair Responding
Councillor Crow to the Chair of the Licensing Committee.	Councillor Fiveash – (Chair of the Licensing Committee).
Can he provide us with an update on how his discussion with the Taxi drivers has been, following them raising numerous concerns at a licensing Committee earlier this year?	I have met with representatives of the Hackney Carriage drivers to hear their concerns, but unfortunately most of their issues were not actually licensing related matters. They are related to planning and planning enforcement, so I've passed them through to the appropriate officers.
Councillor B Burgess to the Chair of the Planning Committee.	Councillor Irvine – (Chair of the Planning Committee).
My question relates to the old 'Index' building on the Broadway. Previously, the site had received planning permission for apartments. However, there are rumours that the site now would be flattened and turned into a car park. So was he aware of that suggested change?	I hadn't heard of that. I've got no reason to believe that would have been granted won't be taking place, but I will take it back and get officers to look into this matter.
Councillor Lanzer to the Chair of the Cabinet. Given that there was reference to a direct debit discount for the new green bin service. What is his thinking going forward on expanding this type of discount for direct debit customers for other services?	Councillor Lamb – (Chair of the Cabinet). There was a clear and distinct difference between a statutory service and a discretionary one like the green bins. We were looking into this matter, and there are clear benefits to our residents paying for services by direct debits. We must be sensitive to the numbers of our customers who prefer other types of payments and of those, many wouldn't be comfortable using direct debits.

Closure of Meeting

With the business of the Full Council concluded, the Chair declared the meeting closed at 9.16 \mbox{pm}

B J Quinn **Mayor**

Appendix A

Disclosures of Interest received from Members in advance of the meeting

Councillor	Item and	Meeting & Minute	Type and Nature of Disclosure
Councillor P C Smith	Planning Application CR/2017/0762/RG3 Haslett Avenue East and Land Adjacent County Mall, Crawley	Planning Committee 4 December 2017 – Minute 6, Page 30	Personal Interest – Member of Crawley Cycling Forum
Councillor Thomas	Planning Application CR/2017/0762/RG3 Haslett Avenue East and Land Adjacent County Mall, Crawley	Planning Committee 4 December 2017 – Minute 6, Page 30	Personal Interest – Member of Crawley Cycling Forum
Councillor P C Smith	Planning Application CR/2017/0765/RG3 Manor Royal (West of Crawters Brook), Northgate, Crawley	Planning Committee 4 December 2017 – Minute 7, Page 30	Personal Interest – Member of Crawley Cycling Forum
Councillor P C Smith	Planning Application CR/2017/0765/RG3 Manor Royal (West of Crawters Brook), Northgate, Crawley	Planning Committee 4 December 2017 – Minute 7, Page 30	Personal Interest – a Local Authority Director of the Manor Royal Business Improvement District
Councillor Thomas	Planning Application CR/2017/0765/RG3 Manor Royal (West of Crawters Brook), Northgate, Crawley	Planning Committee 4 December 2017 – Minute 7, Page 30	Personal Interest – Member of Crawley Cycling Forum
Councillor Burrett	Disabled Facilities Grant Policy	Overview and Scrutiny Commission 8 January 2018 – Minute 4, Page 30	Personal Interest – Member of WSCC
Councillor Cheshire	Disabled Facilities Grant Policy	Overview and Scrutiny Commission 8 January 2018 – Minute 4, Page 30	Personal Interest – Had previously been in receipt of a disabled facilities grant
Councillor Lanzer	Disabled Facilities Grant Policy	Overview and Scrutiny Commission 8 January 2018 – Minute 4, Page 30	Personal Interest – Member of WSCC

Councillor Burrett	Scrutiny Panel Update	Overview and Scrutiny Commission 8 January 2018 – Minute 7, Page 30	Personal Interest – Member of WSCC
Councillor Lanzer	Scrutiny Panel Update	Overview and Scrutiny Commission 8 January 2018 – Minute 7, Page 30	Personal Interest – Member of WSCC
Councillor Burrett	Health and Adult Social Care Select Committee (HASC)	Overview and Scrutiny Commission 8 January 2018 – Minute 8, Page 30	Personal Interest – Member of WSCC
Councillor Burrett	Disabled Facilities Grant Policy	Cabinet 10 January 2018 – Minute 5, Page 40	Personal Interest – Member of WSCC
Councillor Skudder	Proposed Manor Royal Business Improvement District (BID) Renewal	Cabinet 10 January 2018 – Minute 6, Page 41	Personal Interest – Employee of Thales in Manor Royal.
Councillor P C Smith	Proposed Manor Royal Business Improvement District (BID) Renewal	Cabinet 10 January 2018 – Minute 6, Page 41	Personal and Prejudicial Interest – Local Authority Director of the Manor Royal Business Improvement District and Cabinet Member for Planning and Economic Development. Councillor P Smith left the room for this item
Councillor P C Smith	Planning Application CR//2015/0435/FUL – Land Parcel at Jersey Farm, County Oak Way, Langley Green, Crawley	Planning Committee 29 January 2018 – Minute 5, Page 46	Personal Interest – a Local Authority Director of the Manor Royal Business Improvement District.
Councillor Lanzer	2018/19 Budget and Council Tax	Overview and Scrutiny Commission 5 February 2018 – Minute 4, Page 52	Personal Interest – Member of WSCC

Councillor Lanzer	Allocating Monies Collected Through Community Infrastructure Levy – Infrastructure Plan and Governance	Overview and Scrutiny Commission 5 February 2018 – Minute 6, Page 53	Personal Interest – Member of WSCC
Councillor Burrett	Establishment of and Appointments to Scrutiny Panels – Social Mobility Scrutiny Panel	Overview and Scrutiny Commission 5 February 2018 – Minute 7, Page 54	Personal Interest – Member of WSCC
Councillor Lanzer	Health and Adult Social Care Select Committee (HASC)	Overview and Scrutiny Commission 5 February 2018 – Minute 8, Page 54	Personal Interest – Member of WSCC
Councillor Lanzer	Health and Adult Social Care Select Committee (HASC)	Overview and Scrutiny Commission 5 February 2018 – Minute 8, Page 54	Personal Interest – Member of WSCC
Councillor B A Smith	Health and Adult Social Care Select Committee (HASC)	Overview and Scrutiny Commission 5 February 2018 – Minute 8, Page 54	Personal Interest – Member of WSCC
Councillor Lanzer	2018/19 Budget and Council Tax	Cabinet 7 February 2018 – Minute 5, Page 58	Personal Interest, as Officers of the Council in relation to the Pay Policy Statement.
All Officers attending this meeting of the Full Council.	2018/19 Budget and Council Tax	Cabinet 7 February 2018 – Minute 5, Page 58	Personal Interest, as Officers of the Council in relation to the Pay Policy Statement.